

2024



Annual Report 2024

From the Executive Director

I appreciate this opportunity to share with you the accomplishments of the year just ended and the promise of the year ahead.

You'll see in this report that 2024 was a strong year for our organization and for our business community, with plenty of successes across our core functions.

Parts of what we do are no doubt familiar to you. Our Leadership for Five Seasons program has been a foundational program of excellence for more than 40 years. Our Downtown Farmers Market will celebrate its 20th season this summer. The Ambassadors in their familiar red coats helped celebrate about 100 milestone business successes last year.

Some of our most valuable business services are largely quiet, behind-the-scenes efforts. We're proud of the help we're able to provide businesses in hundreds of one-to-one engagement meetings we have each year, leading you to resources, connections and solutions.

Of course, each new year brings some new wrinkles to the playbook, too. Most significantly, we'll shift from 2024 planning to 2025 execution on a metro-wide talent attraction strategy and on the next round of implementation of the Downtown Vision Plan. New leaders and new resources will drive our efforts on both fronts.



Our full Annual Action Plan is available at cedarrapids.org. You can trust that it remains centered on our mission to drive economic growth and to help businesses succeed. And at the center of that mission is you, our valued member and the heart of the business community.

More than 100 years ago, businesses came together to work in a unified way to help businesses succeed, to grow the economy and make the community a better place. A century later, almost 1,200-member businesses of the Economic Alliance continue to see the value of joining together to do much of the same thing. Thank you for your belief in this mission and for all you do for our great community.

Sincerely,

A handwritten signature in black ink that reads "Doug Neumann". The signature is fluid and cursive, with a long, sweeping underline.

Doug Neumann,
executive director

our mission

To drive economic, workforce and population growth strategies and to help businesses succeed.

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A look at 2024 Highlights from our year

Our 2024 visual timeline captures the breadth of the Economic Alliance's impact across the community. From engaging public policy forums to business support initiatives and vibrant community events, the timeline showcases key moments that brought people together. Each milestone reflects our commitment to growth, connection, and advocacy, driving progress for our members and community.

The Cedar Rapids Metro Economic Alliance Annual Meeting honored Lura McBride for her commitment to the Cedar Rapids area business community as the 2023 *Howard Hall Excellence in Business Award* recipient.

Policy on the Rocks brought together legislators and the business community several times a year to discuss issues and solutions.

Legislative Night takes place each year to say 'Thank You' to Iowa legislators in Des Moines. A select cohort is invited to attend.

Let's Get Down to Business showcased passionate experts in the business community that presented multiple sessions to our members throughout 2024.

The Cedar Rapids Downtown Farmers Market has become a local institution, bringing more than 200 vendors to the Cedar Rapids area each summer and fall. The Market averages nearly 14,000 patrons per market!

IgniteCR is a program designed to retain area interns by engaging them in events, networking, and amenity experiences throughout the span of their summer internships.

BizMix networking events happen monthly to engage the business community in casual networking that highlights a different organization each event!

Market After Dark is an evening market experience that brings together vendors, entertainment, and the community for one great night of fun and festivities! This year saw 32,000 attendees!

ImpactCR is a year-round networking opportunity for area young professionals to get involved with their community. Held at a different establishment each month, these low-key networking events brought nearly 520 young professionals together in 2024!

The Economic Alliance's mission is driving economic, workforce & population growth strategies and helping businesses to succeed. To that end, we hold a series of forum events to give candidates the floor to discuss how they will support and empower Cedar Rapids metro area's business community.

Nearly 750 community members joined us for the annual Good Morning Cedar Rapids! event this year. Honored with BRAVO Awards were three local companies making community impact. Also honored were three local companies making community impact whose leaders were in the spotlight to share their missions with attendees. A hearty breakfast and genuine laughter were shared as a few of our talented community partners entertained from the stage.

Twenty legislators, along with nearly 200 members of the business community, came together to hear about unveiling of the Cedar Rapids Metro Economic Alliance and Greater Iowa City's public policy priorities for 2025. The two organizations join forces each year to promote pro-growth policies for our region. To develop these policies, we seek input from our combined 2,000 members, investors, partners, and community stakeholders.

Connections Matter

At the Economic Alliance, membership is the foundation of everything we do. In 2024, we wrapped our year with 1,180 members strong, demonstrating the continued growth and strength of our business community. With a 94% retention rate and 83% member engagement, our members are at the core of our success, fueling our ability to connect, advocate, and create opportunities across the region.

1,180
Members in 2024

118
New Members
in 2024

94%
Member Retention

83%
Member
Engagement

98%
Member Outreach

Celebrating Members with Ribbon Cuttings and Groundbreakings

Each year, the Economic Alliance celebrates member businesses and their milestones and expansions. In 2024, more than 41 ribbon cuttings and groundbreakings were celebrated across the region, cutting 366 feet of red ribbon!



Workforce: Building a Stronger Future Together

Workforce development is a cornerstone of our region's continued success. Through strategic partnerships with local schools, colleges, and programs statewide, we're helping to create a robust talent pipeline that supports businesses across sectors.

One of the standout initiatives this year was the **College Community Staff Career Tours**, a collaboration with the College Community School District. On August 19th and 20th, 500 educators, from preschool to 12th grade, were welcomed into 24 local businesses. This unique event, in partnership with the Cedar Rapids Metro Economic Alliance, gave teachers firsthand insight into the local workforce and allowed them to take this valuable knowledge back to their classrooms. By connecting educators with businesses, we're helping to better prepare students for the future, ensuring they're equipped with the skills and understanding needed to thrive in our growing economy. Some member businesses that opened their doors to faculty included BAE Systems, The Eastern Iowa Airport, ImOn Communications, Van Meter Inc., and Arlo Steel.

Career Services Day was another new successful event that was launched in 2024. This full day event was designed to empower career service professionals with the knowledge and connections needed to enhance their support for students' career development. The event was held on June 11, and hosted 60 career service professionals from 20 colleges and universities across the state. Attendees engaged and connected with local leaders and human resource professionals from 19 different companies.

Movement happens when everyone buys in. The State of Iowa and the Iowa Economic Development Authority (IEDA) launched a personalized talent attraction pilot program in June 2024 to connect prospective new residents with career opportunities and communities statewide. This initiative builds on IEDA's marketing and leverages relationships across the state, creating an infrastructure that captures leads, connects them with communities and employers, and ultimately converts them into new residents. Cedar Rapids was proud to acquire the first successful lead and talent match through the program. Bringing valuable new talent back to our region helps our workforce remain competitive and strong.

Young Professionals: Building Meaningful Connections

Being a young professional in Cedar Rapids is about more than just swapping business cards—it's about creating meaningful relationships and building something that impacts our community. That's the heart of **ImpactCR**, a group that goes beyond typical networking to foster deep connections, provide opportunities for growth, and develop the next generation of leaders.

This group works to make connections between young professionals, centered around three pillars: Social Connections to expand networks and exchange ideas, Leadership Development to provide opportunities for career growth and mentorship, and Civic Engagement to organize volunteer initiatives that positively impact our community. A talented board of 18 leads the way, cultivating a vibrant and inclusive environment that empowers young professionals to thrive personally and professionally, while strengthening and connecting the Cedar Rapids community.

IgniteCR: Shaping the Future of Cedar Rapids

IgniteCR is a summer event series for college students and interns in the Cedar Rapids metro. It offers students the chance to meet one another, explore the local culture, and connect with young professionals, all while imagining a future in the 319. This year, we welcomed 234 interns to the program, sparking connections that inspire talent to consider Cedar Rapids as a place to live, work, and grow. It was a wildly successful year with 50+ interns in attendance at each diverse event. These events included:

- Summer Kick-Off Party at Pickle Palace, Cedar Rapids
- The Marion Experience in Lowe Park, Marion
- Regional Mixer with Greater Iowa City at Pinseekers, Tiffin
- Beyond the Internship Improv at Ideal Theatre & Bar, Cedar Rapids
- Night Out at the Kernels Ballpark, Cedar Rapids



Public Policy: Momentum Together



Economic Alliance Continues Advocacy in Washington D.C.

Locally, we know the value of partnerships within the Corridor. Nationally, we continued our efforts to promote and educate legislators about our vibrancy and how they can help. Together with our partners from Greater Iowa City, we led a coalition for our annual D.C. Fly-in of 35 regional leaders representing small businesses, large employers, higher education, non-profits and our cities.

We held meetings on Capitol Hill to advocate for the future of our growing region, including Visa reform to allow for more workers, workforce education funding and infrastructure investment. And for fun, we hosted a reception for 75 D.C. area residents with a connection to Iowa, including employees of D.C.-based Iowa companies, alums from Coe College and the University of Iowa and staff from the Iowa federal delegation.

Here are some of our state advocacy wins for the year:

- Expanded work-based learning opportunities to strengthen the workforce pipeline
- \$10 million for Destination Iowa, a public-private funding program for community quality of life projects
- Helped create the Major Economic Growth Attraction (MEGA) program, allowing Iowa to compete for large-scale economic development projects that provide high-paying jobs and capital investment.
- \$2 million increase in funding for the Manufacturing 4.0 program that prepares Iowa manufacturers to remain globally competitive through a 4th industrial revolution.

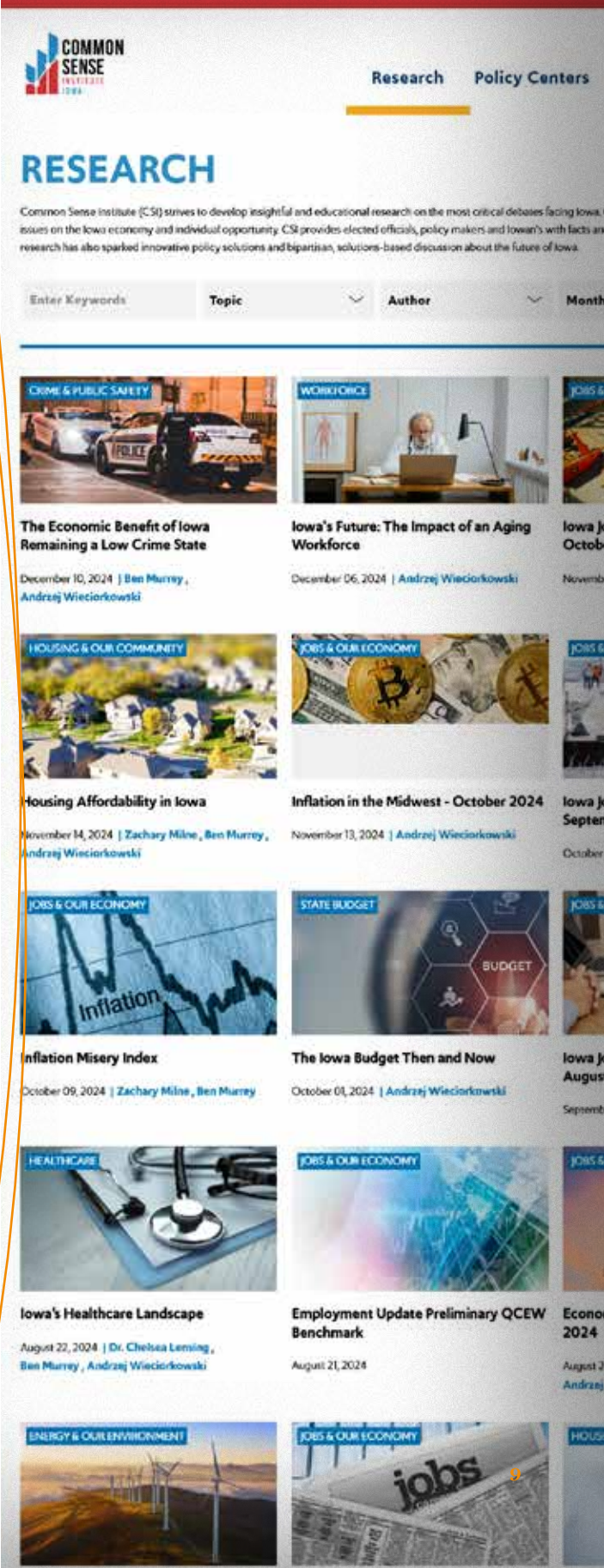
- 2024 was the sixth consecutive year the Economic Alliance has joined forces with Greater Iowa City, Inc. to advocate as one region for the business community. At the 2025 Legislative Launch event held on December 11, the two organizations urged state and federal legislators to enact policies that will foster growth, retention, and attraction of a skilled workforce.

Their Focus is on the Facts: Common Sense Institute Iowa Chapter

The Common Sense Institute (CSI), a non-partisan research organization, launched their Iowa chapter in 2024 at the Economic Alliance's annual meeting. CSI is dedicated to promoting economic prosperity and free enterprise through extensive research reports that help us understand the fiscal impacts of legislative proposals, regulations and initiatives by offering objective and data-driven insights. Economic Alliance Executive Director Doug Neumann serves on the CSI Iowa board and drives decisions that help to better understand and navigate the economic landscape of the Cedar Rapids metro and the broader state. Economic impact reports included childcare, taxes, housing, healthcare, Caitlyn Clark-"onomics" and more.

Giving Everyone an Equal Floor

Here at home, the Economic Alliance hosted two forums for the U.S. House 2nd District candidates. Our 2024 Voter Resource Guide 2024 garnered 100% participation from all Democrat and Republican candidates seeking to represent Linn County in the state House and Senate, and U.S. House of Representatives. This piece is distributed digitally across Economic Alliance social media and email communication, where it saw 35% open rates across the board, smashing the industry average of 19%. We work hard to help our members be informed on the issues and vote for candidates who are solution-oriented collaborators for the business community.



Forging Connections: Driving Economic Growth Through Partnership



“It was an amazing trip to D.C. Thank you so much for all the work you do to support each of our organizations and the work you put into our trip to D.C. From our visit with US DOT staff to meetings with our congressman, congresswoman, and their staff, and everything in between, it was so great to see and meet all who were on the trip. We are so fortunate to have such amazing people to work with in our corridor. So grateful for all of you!”

-Kim Downs, City of Marion

Big things happen when we work together.

The success of any community is measured by a strong business environment that supports all employers. Our Economic Development team is always behind the scenes, creating meaningful relationships, connecting the dots and helping to promote economic growth and development in our region. Over the last seven years, capital investment has demonstrated strong forward momentum, with \$5.32 billion invested across 236 projects from 2016 to 2024, driving growth and retention of new and existing businesses.

Several of the projects in the year 2024 were slam dunks for our region. For the last decade, the Economic Alliance has advocated and lobbied for the Big Cedar Industrial Center, 1,391 acres of land. Two large data center projects decided that Big Cedar was the ideal location for their expansions, claiming the last of The Mega Site inventory; Google \$576 million and QTS \$750 million.

Connecting the Dots: Linking Opportunities for Growth

Efforts of this grand caliber would not be possible without our economic development partners like Alliant Energy, Benton Development Group, Cedar Rapids Economic Development, City of Center Point, City of Cedar Rapids, City of Fairfax, City of Hiawatha, City of Marion, City of Robins, Eastern Iowa Airport, Hiawatha Economic Development Corp., Iowa County Community Development, Jones County Economic Development, Linn County, Marion Economic Development Corp., City of Mount Vernon, and Robins Economic Development Initiative, among others.

More 2024 Highlights:

- 153 Business Retention Expansion surveys completed to help identify and understand concerns or opportunities within the business community

- Our economic development team, energy partners and the city collaboratively conducted headquarter visits with both local and interstate commerce companies. These large employers, such as IFF, Collins and Red Star, among others, are critical pillars in the larger business ecosystem.
- One Brownfield project that received an award of \$775,000 for the FY25 Redevelopment Tax Credit Program was the old Garfield Elementary School located at 1201 Maplewood Drive NE, Cedar Rapids. The project will redevelop the facility and create a minimum of twenty - 1,2- and 3-bedroom units.
- Expansion on the First and First West development continues to add taxable value to the area with the addition of the Kingston Yard development – adding retail space and housing units to a vastly growing area
- In September 2024, leaders from the City of Cedar Rapids and the Economic Alliance Economic Development team visited Prague, the largest city in the Czech Republic. This group over the course of several days had many meetings that took place as part of the celebration of the 50th anniversary of the founding of the National Czech and Slovak Museum and Library in Iowa. The main topic of the meetings was the expanded cooperation between the industrial sector and universities in Iowa and the Czech Republic. The possibilities of cooperation in key areas of research, such as cosmonautics, aviation, biomedicine and agriculture, were mainly discussed. An important point of the program was also the question of the development of university studies and exchange programs for students.





Photo Credit: Doug Thompson



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“If you’re going to be a part of a community you need to be embedded into it and be a part of a network of people who together work to make the whole better.

The Economic Alliance is one of those places, and it’s a really good place because that’s their sole goal.”

-Mary Quass, NRG Media



Energizing the Downtown Cedar Rapids Vision



Caleb Knutson

Jennifar Bassett

“It has been an incredible year for the Downtown District, marked by collaboration, progress, and a shared commitment to creating a thriving, vibrant downtown Cedar Rapids. Our success is driven by the strong partnership we have with the City of Cedar Rapids, the Economic Alliance, and our dedicated property owners, all working together to bring our vision to life.”

-James Klein, Chair of the Downtown District Commission

Downtown proudly welcomed several new members to the team: Jennifar Bassett as District Program Manager and Caleb Knutson as Executive Director. Chosen for their passion and dynamic vision, Jennifar and Caleb bring the energy and innovation needed to make downtown Cedar Rapids a hub of creativity, growth, and vibrancy. Together, they’re driving initiatives that not only enhance our downtown but also inspire a ripple effect of economic and cultural vitality across the entire region and state of Iowa.

With these additions, progress on the Downtown Vision plan that was adopted in late 2023 has begun to make strides. Downtown continues to grow and find immersive ways to bring the community to its streets and support local businesses. Here’s a few notable happenings in 2024:

- The Downtown Trolley pilot program is making its debut on Friday and Saturday evenings in December 2024 through January 2025 as a way to connect patrons Downtown and with other close districts. The trolley safely transported more than 125 patrons on its debut weekend.

- Partnerships Powering Downtown Events: The success of downtown Cedar Rapids is fueled by the strong partnerships and sponsorships made possible through the Downtown Self-Supported Municipal Improvement District (SSMID). Events include: The Cedar Rapids Downtown Farmers Market season, Blocktoberfest, Freedom Festival, live music at Kingston Yard and Putts for Prevention, Iowa Brewing Company
- Addition of Greater Cedar Rapids Foundation’s “Love for Humanity” Mural
- New Downtown signage on the Five Seasons Parking Garage welcomes visitors from the skyline
- Use of new Placer AI technology helps validate that downtown visitor traffic has returned to pre-pandemic levels and rising.



Community Development: Local Means More

Giving Local Means More

The Cedar Rapids Metro Economic Alliance has always worked to champion a local-first mindset, making it a priority to amplify that messaging exponentially since the flood of 2008. First, it was with the Rally Cap campaign, then with Buy. Give. Grow., and for the past three years, the Buy 319 message. As part of year-round buy local efforts, a new addition to the Buy 319 rally cry was launched with the Buy 319 Gift Card program.



Dollars spent locally have a positive ripple effect within our community. Purchasing a digital Buy 319 Gift Card allows gift offerings from a wide range of local businesses- from retail and restaurants to services and entertainment. The purchase of a single card allows for use at any participating Buy 319-member business. Since the program's launch in mid-November, 28 members businesses opted into the program and more than 60 gift cards have been sent. This program is just gaining momentum, as it is a year-round focused effort instead of a one and done holiday campaign. It's the gift that keeps on giving back to our community into 2025 and beyond. Get your cards and learn more about how you can be a Buy 319 business at www.buy319.com

Cedar Rapids Restaurant Week and Fork & Knife Feast

The table was set perfectly to bring back the highly anticipated Fork & Knife Feast for its post-pandemic return. Fork & Knife Feast kicked off the local foodie week with 200 local foodies at the event that featured tastings from specialty eats and cocktails from all 21 participating establishments. During the ten-day span of Restaurant Week itself, many of the participating restaurants saw record-breaking sales, packed dining rooms and higher take-out traffic than they see during any other quarter. The purpose? To celebrate our incredibly diverse local eats and encourage supporting local restaurants.

Cedar Rapids Downtown Farmers Market and Market After Dark

When you think of a community event, you think of the Cedar Rapids Downtown Farmers Market and Market After Dark. The 2024 Season brought an average of 13,000 people per market for the regular eight market season with 200 vendors lining up the 4-block venue. Market After Dark welcomed 32,000 people to the streets of downtown for an evening of live music, local brews and 150 vendors.



Empowering Growth: Business Support and Leadership in Action

Programs To Support You and Your Business

Members are eager to learn, and we actively listen to areas in which they want to grow. The Economic Alliance offers programming every month that brings together members to learn, connect, and develop their skill sets. Our programs this year included:

- **Let's Get Down to Business** is where members share their expertise with others twice per quarter on topics like marketing, hiring, employee engagement, and more.
- **Quarterly Hiawatha Business Summits** are a partnership with the City of Hiawatha and Hiawatha Economic Development Corporation. These summits allow Hiawatha businesses to network and learn about topics of interest to their community.
- **Quarterly Speed Networking** is a fast-paced event where attendees can get the word out about their work, potentially discover new business opportunities, and rapidly expand their network.
- **Group 401k Plan** meeting to educate small businesses on the new group retirement plan available to them as an Economic Alliance member.
- **Emerging Issues Program** to coach members on salary threshold changes going into effect for small businesses in the new year.

18 Business Support & Networking Programs
450+ professionals in attendance in 2024

Leadership for Five Seasons Molds Multi-Generational Leadership

The Adult Leadership for Five Seasons (LFS) program and its Youth and Executive counterparts are foundational programs of the Economic Alliance that serve as a compelling workforce retention tool and booster of community pride. They ignite passion and make participants feel a sense of belonging in the city in which they live, work, and attend school.

Youth Leadership for Five Seasons

Youth LFS is an annual program where 35 juniors from 8 area high schools are selected to gain community knowledge, connections, and career exploration opportunities over seven industry days during the school year. Their experience culminates in a class service project partnering with a local non-profit and a graduation each March.

The 2024 Youth Class adopted YPN for their service project to help them manage donations in their 'We Care Shop' and organize an expanded storage space. Classmates conducted a storage bin drive to aid with organization on project day, sorted donation items, stocked and stored them by season, created labels, and built additional shelving. Their collective efforts provided nearly 200 volunteer hours to YPN, freeing up their staff to focus more on helping clients!

"As a result of going through LFS, I am much more open to networking and establishing connections with people in my community."

-Srinidhi Kompella, Kennedy High School

Adult Leadership for Five Seasons

This flagship, 10-month program empowers participants with a comprehensive understanding of our community's challenges and opportunities; while also providing a broader knowledge of our region and the role future leaders can play as engaged citizens. Each year, 35 working professionals are selected through an application and interview process that is led by LFS alumni. Each class plans their own service project and carries connections that last long beyond their graduation dates.

The 2024 Adult Class partnered with Feed Iowa First for their class project to fundraise for and build an on-site wash and pack shed for their Marion farm location! The class raised funds through a Trivia Night at NewBo City Market, company sponsorships, and a charity BINGO night! They raised just over \$19k and after project expenses, were able to donate almost \$10k to Feed Iowa First to use towards additional projects at the farm.

"LFS equips you with the skills and insights needed to be effectively informed of local issues and fosters a deep sense of civic responsibility. Prepare to leave the program with a well-rounded perspective on leadership and a strong network of like-minded individuals dedicated to community improvement."

-Ryne George, Adult Class of 2024,
Community Impact Ambassador,
Corda Credit Union

Executive LFS

Geared toward recently relocated or new executives to the area, this unique program is offered every two years and introduces 7-8 selected participants and their partners/spouses to our community's leaders, opportunities and unique offerings. The most recent class ran from August 2023-May 2024 and included:

Tony Baranowski
Manager of Special Projects, The Gazette

Pete Bittorf
Plant Manager, General Mills

Dr. Tawana Grover
Superintendent, Cedar Rapids Community School District

Sara Konrad Baranowski
Managing Editor, The Gazette

Ted Kraft
Chief Credit Officer, Cedar Rapids Bank & Trust

Laura Kuykendall
VP of Marketing, Frontier Co-op

Danette Tobin
General Sales Manager, KCRG



Policy Board

Dan Baxter
Ryan Companies US, Inc.

Hugh Ekberg

May Farlinger
Alliant Energy

Nick Glew
Community Savings Bank

Ted Kepros
Kepros Physical Therapy

James Klein
Cedar Rapids Bank & Trust

Paula Land
Horizons

Anne Parmley
TrueNorth Companies, LLC

Jeff Pomeranz
City of Cedar Rapids

Rocki Shepard
New Leader Manufacturing

Mark Thoeny
GPB LLC

Justin Zehr
Fun Not Fancy

Business Support Innovation Council

Jeff Brunscheen
Coca-Cola Atlantic Bottling

Cat Cantrill
The Heart Agency

Randy Conrad
Conrad Consulting Group

Cherie Edilson
Member Marketplace

Tim Ewing
Tim Ewing, Realtor at Keller Williams Legacy Group

Kay Fisk

Malia Gudenkauf
Little Miss Finance

Scott Hauser
Strategy Solutions, Inc.

Randy Shramek
Recon Roofing & Construction

Armina Lacayo
Lacayo Restaurant

Ed Leighton-Dick
Kingfisher Data

Sammy Petersen
Bloomsbury Farm

Dr. Isaac Reis
Atlas Specific Chiropractic

Zach Schmit
Covenant Workplace Solutions

Jamie Siefken
Cedar Ridge Winery & Distillery

Heidi Steffen
TitanTV

Tasha Stone
Stepping Stones

Alissa Studt
Bliss Balloons Co LLC

Eric Van Kerckhove
Allegra Marketing Print Mail

Kyle Zimmerman
Guide Wealth Partners

Community Development Innovation Council

Sarah Blais
NewBo City Market

Ryan Bosch
Equitable/Bosch Financial

Derek Crockett
BLX, Inc.

Katie Curtis
Foundation 2 Crisis Services

Maurice Davis
Marketing Growth Strategy

Erynn DeRycke
Embody Bridal

Eric Hanson
KZIA

Cale Henderson
Cliff's Dive Bar

Brad Joens
Hills Bank

Kelli Kurek
Unique Events

Angie Lippe
The ESCO Group

Aaron Loan
Acumen

Nicole Mead
Creative Planning LLC

Jim Miller
Horizons

Jessica Montgomery
The Metropolitan Group

Brandi Sawyer
The Olympic South Side Theater

Nate Seyfer
GreenState Credit Union

Julie Stow
Cedar Rapids Tourism

Jordan Sullivan
Edward Jones

Lori Wiles
Wiles Design Group

Amanda Zhorne
Craft'd

Economic Development Innovation Council

Dennis Jordan
Alliant Energy

Nancy Bird
Greater Iowa City, Inc.

Jessica Boyle-Roberts
Northwestern Mutual

Brad Canfield
CCB Packaging

Patrice Carroll
ImOn Communications

Steve Charlier
Millstream Brewing Co.

Steve Gibson
Alro Steel

Kris Gulick
Kris G. Gulick CPA, P.L.C.

Brian Hamacher
South Slope Communications

Rod Hanssen
Premier Staffing Inc.

Dean Houdeshell
Innovative Coaching Strategies

Damon John
Riverside Casino & Golf Resort

Tim Kintner
Ohnward Bank & Trust

Chad Lambi
Iowa Interstate Railroad LLC

Cydney Lovell (In memoriam)
ITC Midwest

Nancy Lynk
U.S. Bank

Tyler McCarville
Kirkwood Community College

Gavin McGrath
McGrath Family of Dealerships

Marc Meyer
J and M Enterprises Iowa, Inc.

Danielle Monthei
Van Meter Inc.

Craig Montz
Miron Construction

Stefanie Munsterman
Cedar Rapids Civil Rights Commission

David Parmley

Kate Robertson
Benton County Development Group

Caroline Rustand
King Construction

Hailee Sandberg
Iowa State Univ. Extension and Outreach Linn County

Luke Schmidt
GSTC Logistics

Megan Schulte
Frontier Co-Op

Don Woodruff
Woodruff Contruction

Trisha Young
Clickstop

Large Investor Council

Brian Mullins
ADM-Corn Processing Division

Dennis Jordan
Alliant Energy - Interstate Power and Light Co.

Greg Luerkens
Amana Society, Inc.

Luke Bishop
BAE Systems

Jack Gonder
Bankers Trust Company

Bill McCartan
Bradley & Riley PC

Dan Pulis
Cargill Inc. - Corn Milling

Larry Helling
Cedar Rapids Bank & Trust

James Klein
Cedar Rapids Bank & Trust

Tiffany O'Donnell
City of Cedar Rapids

Dennis Marks
City of Hiawatha

Ryan Waller
City of Marion

Cindy Dietz
Collins Aerospace

Jason MacDonald
Collins Community Credit Union

John Smith
CRST International, Inc.

Gene Neighbor
Farmers State Bank

Pete Bittorf
General Mills Operations, Inc.

Vikram Israni
GreenState Credit Union

Rick White
HR Green Inc.

Andy Streit
Hy-Vee, Inc.

Scott Stimart
ImOn Communications

Jim DeArmond
Ingredion

Thom Pritz
KCRG-TV9 / Gray Television

Charlie Rohde
King's Material Inc.

Kristie Fisher
Kirkwood Community College

Chris DeWolf
Lil' Drug Store Products, Inc.

Kirsten Running-Marquardt
Linn County Board of Supervisors

Terry Sullivan
Linn County Rural Electric Cooperative

Nick AbouAssaly
City of Marion

Tim Quinn
Mercy Medical Center

Kathryn Kunert
MidAmerican Energy Company

Robb Loftsgard
MidWestOne Financial Group

Scott Lindgren
Nordstrom

Dave Sorg
OPN Acrhitects Inc.

Eric Dalton
Physicians' Clinic of Iowa

Mark Tonne
*Quaker Foods & Snacks a Division of
Pepsico Inc.*

Dennis Winders
RCI Imaging Center

Jen Bennett
Shive-Hattery Inc

Laurie Dawley
Shuttleworth & Ingersoll, P.L.C.

Brian Fagan
*Simmons Perrine Moyer Bergman
PLC*

Hunter Skogman
Skogman Companies

Martin Lenss
The Eastern Iowa Airport

Kelly Homewood
The Gazette

Julie Johnson
The Hall-Perrine Foundation

Amy Evans
Transamerica Companies

Jason Smith
TrueNorth Companies LLC

Kelly Lind-Daufeldt
U.S. Bank

Michael Sheeley
UFG Insurance

Casey Greene
*UnityPoint Health - St. Luke's
Hospital*

Lura McBride
Van Meter Inc.

Jesse Hammes
Weitz Industrial LLC

Becky Ditch
*Wellmark Blue Cross and Blue
Shield of Iowa*

Thank You, Ambassadors!

Peg Antonelli
Bella Rose Consulting, LLC

John Armon
Bankers Trust

Krista Barnell
KCRG-TV9 - Gray Television

Destiny Benson
Spare Time Entertainment

Matt Brandt
Hills Bank and Trust

Andrea Brommelkamp
Corda Credit Union

Sarah Buehler
Guide Wealth Partners

Dan Burrus
ATLAS CPAS & Advisors

Michael Clanin
Safe Money Solutions

Nikki Clayton
Dupaco Credit Union

Brett Clayton
Cedar Rapids Kernels

Trisha Cornwell
ESG Professional Accountants

Bob Cunningham
The Gazette/Gazette Print Services

Bryce Dake
Neighborhood Finance Corporation

Janelle DeMeulenaere
Community Savings Bank

Jack Denton
Cedar Rapids Kernels

Alan Diehl
Transamerica

Steve Dodson
City of Hiawatha

Terri Doyle
Bankers Trust

Chad Dunne
Sheets Forrest Draper Insurance

Becky Eckley
Lindale Mall

LeeAnn Eddins
LA. Eddins Design

Bob Eustice
Prudential Advisors

Tim Ewing
*Realtor at Keller Williams Legacy
Group*

Julie Fay
Transamerica Companies

Jake Fichter
BSI Engineering

Liz Foster
Northwestern Mutual

Ben Gander
MidwestOne Bank

Stephanie Gobeli
Elevated Financials LLC

Lindsey Gruber
Junior Achievement of Eastern Iowa

Suede Gruenwald
Lamar Advertising

Vicki Hanna
Hanna Plumbing & Heating Inc

Rachel Hauck
Community Savings Bank

Terra Heaton
Heaton & Associates

John Heavens
Dupaco Credit Union

Trent Hekel
New American Funding

Dr. Brenton Hicks
Revive Family Chiropractic

Paula Hill
*Four Oaks Family and Children's
Services*

Amber Hoff
Sound Mind Therapy

Kathy Holmes
City of Cedar Rapids

Bob Hoyt
Uptown Snug

Laura Janssen
KCRG-TV9 - Gray Television

Shar Jones
*UnityPoint Health - St. Luke's
Hospital*

Elisabeth Kissling
Marion School Foundation

Sean Koopman
Koopman Partners Funds

Cindy Lampe
ServiceMaster by Rice

Carrie Langton
Bouslog Insurance

Colin Looker
Farm Bureau Financial Services

Kyle Low
Ohnward Bank & Trust

Susie Makinster
Five Rings Financial

Bridget Martin
Northwestern Mutual

Ian Martin
Rock Technology

Sean McDonald
Farmers National Company

Becky Miller
Hy-Vee

Joel Miller
Linn County

Kevin Moser
Septagon Construction

Troy Munger
Skogman Realty

Kristen Myers
Ohnward Bank & Trust

Christa Nelson
Epiphany Dermatology

Mike Nemeth
fp Music Academy

Troy O'Connell
Integrated Connection, LLC

Ashley Palmer
*Silver Oak Nursing and
Rehabilitation Center, LLC*

Isaiah Pirtle
Corda Credit Union

Jessica Pleggenkuhle
New Leader Manufacturing

Elizabeth Posekany
Cedar Rapids Bank & Trust

Danielle Priebe
Goodwill of the Heartland

William Redmond
Mercy Medical Center

Deanna Reeves
Kirkwood Village / Watts Group

Brittany Rohling
Grand Living at Indian Creek

Lisa Rowe
PRK Williams Companies

Shaubhik Roy
Hills Bank and Trust

Jane Schlegel
Linn-Mar Community Schools

Nicole Schroeder
Wired Production Group

Janet Shepherd-Meier
Cedar Rapids Bank & Trust

Kari Sicard
Just Make Music

Teresa Smalley
Coldwell Banker Hedges Realty

Jordan Sullivan
Edward Jones

JD Towe
OnMedia

Renee Uthoff
iHeartMEDIA - WMT AM/FM Radio

Alyssa Vande Voort
King Construction

Todd Vavra
Banklowa

Josh Volgarino
Carson Wealth

Todd Wagner
Lamar Advertising

Kristi Whitham
MidwestOne Bank

Andy Whiting
*National Czech & Slovak Museum
& Library*

Sally Wiley
Level 10

Megan Williams
Radisson Hotel Cedar Rapids

Shelley Woods
Basepoint Wealth

Richard Younts
Dupaco Community Credit Union

Holly Zimmerman
Fairfax State Savings Bank

Thank You, Members!
(This list includes members
active as of 12-31-24)

Legacy
Alliant Energy - Interstate Power
and Light Co.
Collins Aerospace

Benefactor
Cedar Rapids Bank & Trust
City of Cedar Rapids
City of Hiawatha
Collins Community Credit Union
Dakota Red Corporation
Mercy Medical Center
Skogman Companies
The Eastern Iowa Airport
Transamerica Companies
U.S. Bank
UnityPoint Health - St. Luke's
Hospital

Visionary
ADM-Corn Processing Division
Amana Society, Inc.
BAE Systems
Bankers Trust Company
Bradley & Riley PC
Cargill Inc.
City of Marion
CRST The Transportation Solution,
Inc.
Diamond V World Headquarters
Farmers State Bank
General Mills Operations, Inc.
GreenState Credit Union
HR Green Inc.
Hy-Vee Drug Store Stores
Hy-Vee Fast & Fresh Stores
Hy-Vee Food Stores
ImOn Communications, LLC
Ingredion
KCRG-TV9 / Gray Television
Kirkwood Community College
Lil' Drug Store Products, Inc.
Linn County
MidAmerican Energy Company
MidWestOne Bank

Nordstrom
OPN Architects
Pepsi Beverages Co
Physicians' Clinic of Iowa
Quaker Foods & Snacks
RCI Imaging Center
Shive-Hattery Inc
Shuttleworth & Ingersoll, P.L.C.
Simmons Perrine Moyer Bergman
PLC
The Gazette
TrueNorth Companies LLC
UFG Insurance
Van Meter Inc.
Weitz Industrial LLC
Wellmark Blue Cross and Blue
Shield of Iowa

Leader
Bio Springer North America Corp.
CN Railroad
Duane Arnold Solar LLC
GreatAmerica Financial Services
Corporation
Hills Bank and Trust Company
International Flavors & Fragrances,
Inc
ITC Midwest
Larson Construction Co., Inc.
Lesaffre Yeast Corporation
McGrath Family of Dealerships
PMX Industries Inc.
Profol Americas, Inc.
Red Star Yeast Co LLC
RSM US LLP
Tata Consultancy Services
Toyota/Lexus Financial Services
Travero, Inc.

Investor
Acme Electric Company
Altorfer Inc.
Banklowa
Benchmark, Inc.
BladeWorks / Blooms
Boomerang
CCB Packaging
Cedar Rapids Area Association of
REALTORS

Cedar Rapids Community School
District
Cedar Rapids Development Group,
LLC
Central Iowa Power Cooperative
Centro Inc.
City of Fairfax
City of Mount Vernon
City of Robins
CliftonLarsonAllen LLP
College Community School
District
Community Savings Bank
Corda Credit Union
de Novo Marketing
ESCO Group
Estes Construction
F & M Bank
First Interstate Bank
Fluid Quip Technologies, LLC
Frontier Co-Op
Graham Construction Company
Grant Wood Area Education
Agency
Hibu
Holmes Murphy & Associates
International Paper
Involta LLC
Iowa Interstate Railroad, LLC
JRS Pharma LP
King Construction
Kraft Heinz
L.L. Pelling Company, Inc.
Legacy Manufacturing Company
Mediacom
MI Conveyance Solutions
Mortenson
New Leader Manufacturing
Nyemaster Goode, P.C.
Ohnward Bank & Trust
Pirc-Tobin Construction
Point Builders, LLC
Rinderknecht Associates Inc
Riverside Casino & Golf Resort
Ryan Companies US, Inc.
Skyworks Solutions, Inc.
The Accel Group

VenuWorks of Cedar Rapids
Veridian Credit Union
Walmart Super Center
Wells Fargo Bank
West Side Transport
World Class Industries
Worley Warehousing, Inc.
Wright-Way Trailers
Commerce Builder
7G Distributing, LLC
A-1 Disposal
AARP Iowa
AB Mauri
Ahmann Companies
Allegra Marketing Print Mail
AMTek Microwaves
Anderson Bogert
Area Ambulance Service
Armstrong Development Co.
Auxiant
B.G. Brecke, Inc.
Baker Group
Bayer Crop Science - Williamsburg
Benton Development Group
BHFO
BLX, Inc.
Boyson Heights
BSI Engineering
Carson Wealth
Cedar Crest Manufacturing
Cedar Graphics, Inc.
Cedar Memorial Funeral Home
Company
Cedar Rapids Janitorial
Cedar Rapids Kernels Professional
Baseball Club
Cedar Ridge Winery & Distillery
Cedar Valley Steel, Inc.
CellSite Solutions, LLC
Channel Fusion, Inc.
Choreo Advisors
Circle Computer Resources, Inc.
Climate Engineers Inc.
Coca-Cola Atlantic Bottling
Coe College
Coldwell Banker Hedges Realty
Compass Commercial Services

Confluence
Conlon Construction Co.
Construction Materials Inc
Corridor Business Journal
Creative Planning LLC
Crystal Group Inc.
D.W. Zinser Company
Dave Schmitt Construction
Company Inc.
Dental Prosthetic Services, Inc.
DoubleTree by Hilton
DSG
Dupaco Community Credit Union
E & F Paving Company, LLC
Fareway Stores, Inc.
Ferguson Enterprises, Inc.
First Federal Credit Union
Future Systems, Inc.
Garling Construction, Inc.
Genova Technologies, Inc.
Gibbs Lamb Drown Commercial
Real Estate Advisors
GSTC Logistics, Inc.
GTG Peterbilt - Cedar Rapids
Hall & Hall Engineers Inc.
Hawkeye Electrical Contractors
Hawkeye Fire & Safety
Hawkeye First Aid & Safety
Hawkeye Holdings
High Properties
Hogan - Hansen, PC
Hometown Restyling
Honkamp, P.C.
Hughes Nursery & Landscaping
Hunter Companies
IBEW Local Union 405
IFP Motion Solutions Inc
In Tolerance
Iowa Beverage
Iowa County Community
Development
Iowa Realty
J.P. Gasway Company Inc.
Janda Motor Services, Inc.
John Pappajohn Entrepreneurial
Center
Kepros Physical Therapy and
Performance

Kerndt Brothers Savings Bank
Keurig Dr. Pepper
KGAN/KFXA
Knutson Construction
KZIA-FM Z102.9
Lederer Weston Craig, P.L.C.
Liebovich Steel & Aluminum Co
Lynch Dallas, P.C.
Marco
McClure
Meth-Wick Community, Inc.
MidAmerican Aerospace LTD
Midwest Metal Products
MJ Commercial Cleaning LLC
Modern
Mount Mercy University
Mount Vernon Bank & Trust
MSI Mold Builders
Nelson Electric Company
NeoNova Network Services LLC
Nesper Sign Advertising
Newell Machinery Co., Inc.
Pactiv Evergreen Inc.
Park Cedar Rapids
Parker Hannifin
Peak Construction Group
Performance Foodservice
Peterson Contractors Inc
Phelan's
Pipe Pro Inc.
Principal Financial Network of
Cedar Valley
PRK Williams Construction and
Remodeling
Prodigy Power
ProLift Garage Doors of Cedar
Rapids
q2Advantage, LLC
Quality Care Lawn
Radisson Cedar Rapids
Raining Rose
Rapids Reproductions Inc
Rathje Construction Company
Rayser Holdings
Rinker Materials
Robert W. Baird & Company, Inc.
Russell

Sadler Machine Co.
Sadler Power Train
Savant Tax & Consulting
Savant Wealth Management
Schimberg Company
Schrader Group, Inc.
Sheet Metal Worker's
International Assn. #263
Signature Flight Support
Snyder & Associates, Inc.
South Slope Communications
St. Martin Holdings Co.
Stamats Communications Inc
Storelocal
Strellner Agency Group
Suburban Lumber Company Inc.
T&K Roofing and Sheet Metal
Company
Terracon, Inc.
The Gardens of Cedar Rapids CCRC
The Hall-Perrine Foundation
Thompson Truck & Trailer
Timberline Manufacturing
To The Rescue
Tricon Construction Group
Twenty40 Building Concepts Inc
Tyler, Link & Barnes, DDS
U.S. Cellular
United Life Insurance Company
Verizon Wireless
Willett, Hofmann and Associates
Wolfe Eye Clinic
Workspace, a Storey Kenworthy
Company
WRH, Inc.
Classic Supporter
30hop Cedar Rapids
360 Home Team | Keller Williams
Legacy Group
3A Incorporated
3E
4 Hermanos Mexican Food
965 Flats
A-1 Rental Inc.
AAA of Cedar Rapids
AAVIN Private Equity
AbbeHealth

ABC Disposal Systems, Inc.
Abode Construction
Acme Graphics, Inc.
ACP Inc.
ActionCOACH Heartland
Acumen
Adcraft Printing Co., Inc.
Advanced Therapy Specialists
Advancement Resources
Advantage Archival Solutions
Aelieve Digital Marketing
Aerotek
Affordable Pro Exteriors
Organization
Affordable Transportation, LLC
AirFX Trampoline Park
Almost Famous Popcorn Co.
AlphaGraphics
Alro Steel
Altus CXO
Alzheimer's Association
Amana Colonies Convention &
Visitors Bureau
AMMT Property Management
AMPERAGE Marketing and
Fundraising
Andy's Lawn Care
Area Substance Abuse Council
Arenson Law Group
Aroma Artisan Pizza
Aspect
Aspen Inn
Associated Materials
AssuredPartners
ATC Communications
Atlas Specific Chiropractic
AVI Systems
Baker Paper & Supply
Balloons, Etc
Bank of America Merrill Lynch
Bankhaus
Bari Italian
Basepoint Wealth, LLC
Baymont by Wyndham
BDH Technology
Better Business Bureau
BGHN Associates, P.C.

Big Brothers Big Sisters of Cedar
Rapids IA & E. Central Iowa Inc.
Big Grove Brewery
Bill Lane Construction Inc
Bimm Ridder Sportswear
BizFitters
BL Electric
Black Hawk Economic
Development, Inc.
Black Owl Group at EXP Realty
Black Sheep Brewed
Black Sheep Social Club
Bliss Balloons Co LLC
Bloomsbury Farm
Blue Grass Enterprises, Inc.
Blue Sky Productions
Bolton & Menk, Inc
Boubin Automotive Service
Boys & Girls Clubs of the Corridor
Braun Intertec Corporation
Bricks Bar & Grill
Bridgehaven Pregnancy Support
Center
BRL HR Consulting LLC
Broghammer & Duncan PC
Brosh Chapel, Inc.
Bruce more, Inc.
Budget Car/Truck Rental & Sales
Build to Suit, Inc
C & B Material Handling
C4 Operations Background Checks
CaFé Tacuba
Camp Courageous of Iowa
Campbell Supply Co.
Can Shed
Captain Clean Ltd.
Caravel Autism Health
Care Patrol of Iowa's Corridor
CarePro Health Services
Carl A. Nelson & Company
Cashlynk
Casper Builders, LLC
Catherine McAuley Center
Cedar Point Capital Partners
Cedar Rapids & Iowa City Building
& Construction Trades Council
Cedar Rapids Animal Hospital

Cedar Rapids Bowling Center
Cedar Rapids City Assessor's Office
Cedar Rapids Country Club
Cedar Rapids Eyecare
Cedar Rapids Freedom Festival,
Inc.
Cedar Rapids Museum of Art
Cedar Rapids Opera
Cedar Rapids Parks Foundation
Cedar Rapids Public Library
Cedar Rapids Shopping Center |
MRP Capital Group
Cedar Rapids Smile Center, PLC
Cedar Rapids Tourism Office
Cedar Rapids/Linn County Solid
Waste Agency
Cedar Valley Habitat for Humanity,
Inc
Cedar Valley Humane Society
Cedar Valley Montessori School
Cedar Valley World Travel
Central State Bank
Century 21 Signature
CertaPro Painters of Eastern Iowa
Chick-fil-A Lindale
ChildServe Cedar Rapids
City of Ely
Citywalk Eatery
Citywide Cleaners, Inc.
Clickstop
Clife DJ Company
Cliff's Dive Bar & Grill
Cobble Hill
Coffee Republic
Community 1st Credit Union
Conrad Consulting Group
Construction Publications, Inc.
Coonrod Wrecker & Crane Service
Corporate Center East
Corridor Corporate Games
Corridor Crossing Place
Cottage Grove Place
CountryHouse
Courter Law, PLLC, Bill Courter
Covenant Workplace Solutions
CR Signs & Lighting, Inc.
Craft'd

Crawford Quarry Company
CSPS
CTI
Culver's Frozen Custard
Cushman & Wakefield Iowa
Commercial Advisors
Custom Electrical Services
Czech Cottage
D & N Fence Co., Inc.
D & S Sheetmetal, Inc.
D.A. Bunch Co.
Dale Carnegie
Day Rettig Martin, P.C.
Daybreak Rotary
Delaney Concrete Services
Delta Dental of Iowa
Design Engineers
Dirty Dough
Distribution By Air
DKW Art Gallery
Don Hummer Trucking Corp
Dostal Catering Service
DPI Quality Custom Finishes
Duckett Enterprises LLC
Eagle Point Solar
East Central Iowa Council of
Governments
Eastern Iowa Arts Academy
Eastern Iowa Fringe Benefit Funds
Inc
Eastern Iowa Health Center
Eastern Iowa Sleep Center
Eastern Iowa Valuation
EB5 Investors
Eco Lips
Edward Jones - Sullivan
Electronic Engineering
Elevate Consulting, LLC
Embody Bridal
Emergent + Novak Design Group
Emery Place
Enclave at Drycreek
EnCompass Iowa, L.L.C.
Engineered Seal Products, Inc.
Enseva
Enterprise Mobility
Entour

Entrepreneurial Development
Center Inc
EOS Worldwide Implementor -
Michelle Owens
Epic Event Center
Equitable / Bosch Financial, Inc.
Escapology Escape Rooms
ESG Professional Accountants
ExCel Learning Center Daycare
Express Employment Professionals
Factory Direct Mattress
Fairfax State Savings Bank
Family Medicine Specialists, P.C.
Family Promise of Linn County
Farmers National Company
Fast-Trans
FBG Service Corporation
FBI Buildings
Fehr Graham
Feldco
Fia's Finds
Firehouse Subs - Collins Road
Fireside Winery
First Lutheran Church
Fit To Be Well
Five Rings Financial
Flanker Media
Fleet Farm
Folience
Foreman Construction
Form Function Studio
Fosters Kraus Plumbing Heating
and Air Conditioning
Foth Infrastructure & Environment
Foundation 2, Inc.
Four Oaks Family and Children's
Services
Fox Eye Laser & Cosmetic Institute
PC
Freedom Foundation
Fresh Start Ministries
Frew Development Group, LLC
General Constructors, Inc.
Geonetric
George P. Burdell LLC
Gerard Property Services, LLC
Girl Scouts of Eastern Iowa &
Western Illinois

Global Filter-Filtration Group
Global Ties Iowa
Golf for Injured Veterans
Everywhere Foundation
Goodwill of the Heartland
Gordon Flesch Company
Grand Appliance
Grand Living at Indian Creek
Great Harvest Bread Company
Great Lakes Roofing Corporation
Great Western Supply Co.
Greater Cedar Rapids Community
Foundation
Greater Cedar Rapids Housing and
Building Association
Greater Cedar Rapids Open
Greater Iowa City, Inc.
Grit Capital
GRR DTE LLC
Guide Wealth Partners
HACAP
Hames Homes LLC
Hampton Inn & Suites
Hands in Harmony LLC
Hands Up Communications
Hanna Plumbing and Heating, Inc.
Harmony School of Music Inc.
Harmsen Marketing, LLC
Hasenmiller Spreadsheet Solutions
Hatch Development Group
Hawkeye Communication/Fandel
Alarm
Hawkeye Downs Speedway and
Expo Center
Hawkeye Labor Council AFL/CIO
Hawkeye Ready Mix Inc.
HDR Inc
HEA Book Boutique
Health Solutions LLC
Heartland Bank and Trust
Company
Heritage Area Agency on Aging
Heritage Associates Corporation
Heritage Building Maintenance
Heritage Specialty Care
Hertz Farm Management Inc.
Hiawatha Bank & Trust Co.

Hiawatha Economic Development
Corporation
Hilton Garden Inn
Hobart Historic Restoration
Holiday Inn Express
Holistic Wellness & Psychiatry
Home 2 Suites
Home Instead
Homewood Suites by Hilton
Horizons
House of Carpets
Housing Fund for Linn County
Hovden Oil Co Inc
HRTLND
Hupp Electric Motors Inc
Ican, Inc.
Icon Industrial Services
ICS Advanced Technologies
iHeartMEDIA - WMT AM/FM Radio
Illuminate Digital LLC
Impact Photo / Joe Photo
ImpactLife
Indian Creek Nature Center
Industrial Energy Applications
Infologistics, Inc
Infomax Office Systems, Inc.
Informatics, Inc.
Innovative Aesthetics Medical Spa
and Laser Center
Innovative Coaching Strategies
Insect Control Specialists, Inc.
Inteconnex
Integrated Connection
INTEGRUS Consulting, LLC
International Traders of Iowa
Iowa Brewing Company
Iowa Child Care Resource &
Referral
Iowa City Downtown District
Iowa Giving Crew
Iowa MBA and Business Analytics
programs, Univ of Iowa
Iowa Public Radio
Iowa Running Company
Iowa State University - CIRAS
Iowa State University Extension
and Outreach Linn County

Iowa Title Company
Iowa Women's Health Center
IowaWORKS
ISA Ventures
ISA, Inc DBA Islamic Services of
America
J. Pettiecord, Inc.
J.D. Byrider
J.W. Morton & Associates
JCMR
Jennessey Business Advisors
Jerry's Homes, Inc.
Joe Bertsch Electrical Sales Co
John Deere Classic
Junior Achievement of Eastern
Iowa
Junior League of Cedar Rapids Inc
Kaas Employment Services
Kenwood Records Management
KF Engineering
Kieck's & K Jean's
Kingfisher Data
King's Material Inc.
Kinzler Construction Services
KJ Haul Away Junk Removal &
Demolition
Klinger Paint Co Inc
Kona Ice of Cedar Rapids, LLC
Koopman Partners Funds
Kris G. Gulick CPA, P.L.C.
KWWL-TV/NBC
L.A. Eddins Design
La Cantina Bar & Grill
La Terraza Mexican Grill & Seafood
Laborers' Local 43
Lacayo Restaurant
LAMAR Advertising Company
LattaHarris LLP
Lattner Boiler Company
LBA Foundation (Leaders Believers
Achievers)
Let's Go CR Party Bus
Level 10 Apparel
Life 101.9
Lindale Mall
Linn County Emergency
Management Agency
Linn-Mar Community School

District
Lion Bridge Brewing Company
Little Miss Finance
Livability Media
Lloyd's Plan, Inc. DBA LPI Loans
LLV CFO Consulting LLC
Locals Love Us Cedar Rapids
Long John Silver's
LP Street Food
LRS Waste & Recycling
Lucky's on 16th
Madeline Doyle Real Estate
Mahaska
Mailing Services Inc
Main Street Legacy, LLC
Make-A-Wish Iowa
Managed Solutions Group
Marcus Wehrenberg Cedar Rapids
Cinema
Marion Chamber of Commerce
Marion Economic Development
Corporation
Marion Process Solutions
Marketing Growth Strategy
Martin Gardner Architecture
Matthew 25
Maxwell Construction
McGough Construction Inc.
McNary Marketing & Design LLC
Meals from the Heartland
Mechanical Contractors
Association of Iowa
Mediaquest Outdoor
Medical Associates Health Plans
Melanie Olson Design Group
Member Marketplace Inc.
Mercer Health & Benefits
Metco Credit Union
Metro Studios
Metropolitan Catholic Education
Office
MGSI Glass
Mid States Rebar and Supply LLC
Midamar Corporation
Midlands Printing LLC
Mike Wolfe Painting
Milex Complete Auto Care
Milio's Sandwiches

Millstream Brewing Co
Miron Construction Co., Inc.
Mirrorbox Theatre
MMS Consultants
Moe's Southwest Grill
Mosaic
Motel 6
MRA: The Management
Association
MSA Professional Services
Munson Electric Inc
Murals and More
MY SALON Suite of Cedar Rapids
National Czech & Slovak Museum
& Library
Nazette Marner Nathanson Knoll
LLP
Need Pizza
Neumann Monson Architects
New American Funding
New Bohemian Innovation
Collaborative / NewBoCo
New Pioneer Food Co-op
NewBo City Market
Next Generation Wireless
NFC Cedar Rapids, LLC
North Risk Partners
Northtowne Cycling & Fitness
Northwestern Mutual
NRG Media LLC
Oak Street Health
OFB LLC
Office Evolution
Office Express Office Products
Office Pride
Ogden & Adams Building Solutions
One Above HR
Orchestra Iowa
O's Grill LLC
Ottsen Oil Co. Inc.
Ovation Networks Inc.
P.E.C. Communications
P&K Midwest
Palmer Group
Paragon Interiors
Parks & Schmit Orthodontics
Parlor City Pub & Eatery
Paulson Electric Company

Paychex HR
Payteva
Pedalers Fork
Per Mar Security
Petersen Pet Hospital
Pickle Palace
Piersall Law Firm PC
Pierson's Flower Shop &
Greenhouses Inc.
Pigott, Inc.
Pinnacle Realty
PinSeekers Tiffin
PIP Marketing/Signs/Print
PIRTEK Cedar Rapids
PointCore Graphic Solutions
Pool Tech, a WGHK, Inc. Company
Prairie Capital Advisors
Prairiewoods Franciscan
Spirituality Center
Premier Staffing, Inc
Prestige Cuts
Price Electric
Prime IV Hydration and Wellness
Primera Engineers
Primus Companies
Private Wealth Asset Management
Professional Muffler, Inc.
Prospect Meadows Sports
Complex
PS Adfinity
Pub 217
Pulse Financial Services
QPS Employment Group
Quality Inn at Collins Rd.
Quarter Barrel Arcade & Brewery
Quick Action Accounting &
Business Solutions LLC
Rains Architecture, PLLC
Raising Cane's Chicken Fingers
Rally Appraisal, LLC
Randy's Flooring
Rapids Wholesale Equipment Co.
Raygun
RBC Wealth Management
Recon Roofing & Construction
Red Cedar Advisory, Inc.
Rehab Management Services, LLC
Renaissance Group, Inc.

Republic Abstract & Settlement, LLC
Residential Mortgage Network Inc
Rexco Equipment, Inc.
Rings Law, PLC
Rio Burritos
Riverview Center
RNR Tire Express
Roadmaster Marketing
Robert Half
Roberts Technology Solutions, Inc
Rock Technology
Rock Valley Physical Therapy
Ronald McDonald House Charities of Eastern Iowa & Western Illinois
Rosedale Park Event Center
Ross Refrigeration Inc.
Ruffalo Noel Levitz
Ruhl & Ruhl Realtors
Rush & Nicholson PLC
Sacred Cow Tavern
Safe Money Solutions
Safeguard Iowa Partnership
Saige Partners LLC
SCORE
Scottsman Real Estate
Seda Consulting, LLC
Sedona Staffing Services
Select Structural Engineering, LLC
Septagon Construction Company
ServiceMaster by Rice
SERVPRO
Shey Systems, Inc.
Shoemaker & Haaland
Siegel's Jewelry & Loan Inc
Siemens
Sign Pro
SiteGenSolar
Skogman Commercial - Douglas D. Laird
Skywalk Group
Slingshot25
SmartphonesPLUS
Smithfield Tennis & Pickleball Center
Solberg's
Solum Lang Architects, LLC

Solutions Management Group
Somersaults Gymnastics Center Inc
Sound Concepts
Spare Time Entertainment
Splash Pool & Spa
St. John & Gielau, LLP
Stamy Agency Inc
Star Food Service Equipment & Repair
State Farm Insurance - Valentine
Stepping Stones
Stoney Point Meadows Senior Living
Strategic Elements LLC
Strategic Financial Solutions, LLC
Strategy Solutions, Inc.
Streff Electric
Studio 81
Stuff, Etc.
Summit Schools
Sunrise Builders
SunteckTTS
Super 8 By Wyndham
Surgery Center Cedar Rapids
Systems Unlimited
T & C Landscape
Tanager
Tanager Estle Center
TDT CPAs and Advisors, PC
Teahen Funeral Home, Inc.
Team Iowa
Technical Specialty Systems
Technology Association of Iowa
Terry-Durin Electric & Telecom Supply
That's STORbiz LLC
The Arc of East Central Iowa
The Brems Group LLP
The DASH Mindset
The District - Czech Village & New Bohemia
The District CR
The Edison Pub and Eatery
The Funky Zebras Cedar Rapids
The HarMac
The Heart Agency

the hip-stir
The History Center
The Ideal Theater & Bar
The Linn County Fair
The Map Room
The Metropolitan Group
The Olympic South Side Theater
The Overture Group
The Pacific Institute
The Prull Group, Inc.
The Salvation Army
The Shell, Indoor Play Space
The University of Iowa Pomerantz Career Center
The Views Senior Living of Cedar Rapids
The Waldinger Corporation
Theatre Cedar Rapids
Think Iowa City
Thorland Company
Tim Ewing, Realtor at Keller Williams Legacy Group
Timberland Promotions Inc
TitanTV, Inc.
Tomaso's Pizza World Headquarters
Tommy's Express Car Wash
Top Tier Home Team
Townsquare Media Cedar Rapids
Travel Leaders/Destinations Unlimited, Inc.
Traverse Landscape Architects
Trees Forever
Tru Art Color Graphics/Bankers Advertising Company
Truck Country of Cedar Rapids
TSF Structures Inc
Twisters Gymnastics & GameOn Sports CR
U.A. Local 125/Plumbers & Pipefitters
U.S. Small Business Administration
Union Pacific Railroad
Unique Events
Unite Private Networks
United Rentals Inc.
United Way of East Central Iowa

United We March Forward
UNITS Portable Storage and Moving of Central Iowa
University of Iowa Health Care - Cedar Rapids
Unzeitig Construction Company
Upper Iowa University - Cedar Rapids Center
Valenta Plumbing & Heating, Inc.
Van Horn Ford Chevrolet of Newhall
Variety-The Children's Charity
Vernon Research Group
Victory Leadership Coaching
Villas Patio 2
Watts Group, Inc.
Waypoint Services
Wendling
West Music Company
West Plains Engineering Inc
West Side Sewing
Wiles Design Group
Willis Dady Homeless Services
Window World of Cedar Rapids
Winifred's Catering and Event Planning
Wired Production Group
Women Lead Change
Woodruff Construction
World Class Graphics and Displays
Wright Outdoor Solutions
Xavier Catholic Schools Foundation
X-Golf
YMCA of the Cedar Rapids Metropolitan Area
YPN



“Not only is the team at the Economic Alliance great at providing warm introductions between members, but you can trust those connections made will have lasting impact. I’ve always found relationships created through the Economic Alliance to be mutually beneficial because their team and members care so much about moving our community forward.”

-Jordan Taylor
Flanker Media

The Economic Alliance Team



Doug Neumann
Executive Director



Jennifar Bassett
Downtown District
Program Manager



Ron Corbett
Vice President of
Economic Development



Jule Day
Director of Marketing &
Communications



Peggy Degnan
Admin/Project Coordinator



Jenn Draper
Events Contractor



Brittanie Gerard
Office Clerk



Colin Glandon
Maintenance Specialist



Deb Gulick
Accounting/Finance
Contractor



Shannon Hanson
Talent Hub



Caleb Knutson
Downtown
Executive Director



Clarissa Koch
Senior Graphic Designer



Anne Laugen
Membership Development
Manager



Pam Logue
Member Relationship Manager



Mike Lukan
Economic Development
Project Manager



Evan McGuire
Maintenance Supervisor



Jodi Schafer
Talent Attraction Director



Laura Seyfer
Workforce Specialist



Josh Smithey
Marketing & Communications
Specialist



Barbra Solberg
Public Policy Strategist



Tyanna Stephenson
Accounting Specialist



Rebecca Sullens
Programs Specialist



Jamie Toledo
Economic Development
Relationship Manager



Gage Trimble
Seasonal Maintenance
Specialist



Phil Wasta
MedQuarter
Executive Director



Audrey Wheeler
Director of Operations



Amanda Zhorne
Community Development
Specialist



Our Strategic Partners

Government Partners

City of Cedar Rapids
City of Ely
City of Fairfax
City of Hiawatha
City of Marion
City of Mt. Vernon
City of Robins
Benton County
Iowa County
Linn County
State of Iowa

Education Partners

Coe College
Grant Wood AEA
Iowa State University – CIRAS
Iowa State University – Linn County
Extension Service
Kirkwood Community College
Metro area school districts – Cedar Rapids,
College Community, Linn-Mar and Marion
School Districts
Mount Mercy University
University of Iowa – MBA & Business
Analytics
University of Iowa – John Pappajohn
Entrepreneurial Center
University of Iowa – Pomerantz Career
Center
University of Northern Iowa – Institute for
Decision Making
Upper Iowa University - Cedar Rapids
Center
Xavier Foundation

Economic Development Partners

Alliant Energy
Benton Development Group
Central Iowa Power Cooperative
Common Sense Institute
East Central Iowa Council of Governments
Entrepreneurial Development Center
Greater Iowa City, Inc.
Hiawatha Economic Development
Corporation
ISA Ventures

ITC Midwest

Jones County Economic Development
Junior Achievement of Eastern Iowa
Linn County Rural Electric Cooperative
Local SCORE chapter
Marion Chamber of Commerce
Marion Economic Development
Corporation
MidAmerican Energy
NewBoCo
Robins Economic Development Initiative
Small Business Administration
Small Business Development Center
The Eastern Iowa Airport
Travero, Inc.

Trade Association Partners

American Chamber of Commerce
Executives
Cedar Rapids Area Association of REALTORS
Cedar Rapids & Iowa City Building &
Construction Trades Council
Greater Cedar Rapids Housing and Building
Association
Hawkeye Labor Council (and participating
Locals)
International Traders of Iowa
Iowa Chamber Alliance (and other state
business associations)
U.S. Chamber of Commerce (other federal
business associations)

Community Development Partners

Catherine McAuley Center
Cedar Rapids Tourism Office
Downtown District
Global Ties Iowa
Greater Cedar Rapids Community
Foundation
Hall-Perrine Foundation
Horizons
MedQuarter Regional Medical District
The District: Czech Village & New Bohemia
Think Iowa City
United Way of East Central Iowa
Willis Dady Homeless Services



CEDAR RAPIDS METRO
**ECONOMIC
ALLIANCE**

www.cedarrapids.org