



## **LEADERSHIP FOR FIVE SEASONS CLASS OF 2027 - CONFIDENTIAL REFERENCE LETTER**

Leadership for Five Seasons encourages a letter of reference for individuals who have demonstrated a capacity for leadership, who have exhibited interest and commitment to the welfare of the Cedar Rapids community and who have potential for exercising substantial leadership in the future. Every effort will be made to ensure that selections to Leadership for Five Seasons will reflect the diversity of our community. Selection to Leadership for Five Seasons Adult Program is limited to 35 participants. A *confidential* application is submitted by each applicant to obtain information necessary for a decision by the Selection Committee. **Deadline submittal for reference letter: 11:59 p.m. April 30, 2026.**

Please include the following in your reference letter – Your name, position and title. The number of years you’ve known the applicant and in what capacity, the applicant’s leadership ability, commitment to the community and any other things we should know about the applicant.

**Confidential Reference Letters should be submitted directly to**  
[rsullens@cedarrapids.org](mailto:rsullens@cedarrapids.org)